



GREENLAMP

Learn · Light · Lead

- > Message from the President
 - > Annual Review 2022
 - > Financial Statements 2022
 - > Auditors' Report
- > GreenLamp Facts and General Information

Message from the President

Dear friends of GreenLamp

Our heartfelt gratitude goes to all of you who so generously supported us in the year of our 10th birthday! We want to celebrate the impact and successes during this year and at the same time our thoughts have been with the people of Ethiopia who have suffered under the armed conflicts that have persisted during 2022. On 2 November 2022, a peace treaty was signed between the government of Ethiopia and the Tigray People's Liberation Front (TPLF), where both parties agreed to a "permanent cessation of hostilities". Since then, we have been able to get in touch with a few of the midwives who are working in Tigray, but have not yet been able to assess the status of solar systems installed in the region. We have learned that some of the courageous midwives have been concentrating on making home deliveries as safe as possible, when health centers have been out of use.

10 Years of Impact in numbers and reach

GreenLamp started with an open mind. This has led to an agile operation that swiftly adapts to changing circumstances and new possibilities. Our holistic approach has proven to be a strategy that creates impact and positive change. Since the foundation of GreenLamp in November 2012, our continuous efforts have

- given access to better maternal health care to over 1.6 million women in rural Ethiopia, thanks to more qualified midwives and solar lighting with our three connecting pillars LEARN, LIGHT, LEAD.
- enabled over 311'800 estimated deliveries with a qualified midwives and solar light
- provided 56 Midwifery Scholarships
 - 29 Bachelor of Science in Midwifery Scholarships at Hamlin College of Midwives
 - 5 Bachelor of Science in Midwifery Scholarships at LeDeG Midwifery College
 - 12 Diploma in Midwifery at St Luke's College of Nursing & Midwifery
- provided access to medical skills-building programs for over 185 midwifery students to facilitate deliveries, such as pelvic floor breathing and upright birthing positions
- supplied 258 sustainable solar systems for rural health centres with maintenance and supervision
- led leadership and interpersonal skills training in Nonviolent Communication for 192

midwifery students

- initiated and funded Hamlin Midwives Alumni Network with 234 members. The network is owned and run by the midwives, with the aim to achieve personal and professional growth, and developing their “voice” to be role models and change makers in their communities.



Midwifery students at the Hamlin Collage of Midwives

Alignment with UN Sustainable Development Goals

Our vision and Lead pillar align with UN Sustainable Development Goal (SDG) 5 “Gender Equality & Empowerment of all Women and Girls”. Our Learn, & Light Pillars align with SDG’s 3, “Good Health and Well-being”, 4 “Quality Education” and 7 “Affordable and Clean Energy”. Our implementation methodology is based on local partnerships and capacity building in Ethiopia which aligns with SDG 17 “Partnerships to reach our goals”.



> Midwives graduation ceremony at Hamlin College of Midwives July 2022

The ceremony was held at the premises of the college, half an hour's drive outside Addis. I was honoured to get the opportunity to say a few words to the graduate midwives while I handed them their special gift from GreenLamp, a solar headlamp. The headlamp will be very useful to them when working during the pitch dark nights in rural Ethiopia.



We are proud of Etsegenet, GreenLamp supported midwife graduate 2022, who won the prize for assisting 108 births - the highest in her class during her studies at the Hamlin College of Midwives.



Hamlin midwife graduates swear the midwives' oath.

> Thank you

I am immensely appreciative - thanks to the support of so many - to have been able to initiate, co-found and chair GreenLamp since the start in 2012. Now it is time to hand over the leadership to a new passionate team, with Joanna Boyd as President.

I would like to quote anthropologist Margaret Mead “Never doubt that a small group of thoughtful citizens can change the world; indeed, it’s the only thing that ever has”. Every woman who is on her empowerment path within our Learn Light Lead programs is building her strength and capacity, and will in this way contribute to the development of her community.

Thank you to each and every supporter who has given their heartfelt and valuable

contribution over the past 10 years. Your contribution matters. Let's continue our work together.

Donors, sponsors and implementation partners:

All donors, sponsors, and implementation partners who have contributed for a value of CHF 2'000 and above are listed individually in our 10 Years of Impact Report.

Board members

Anette Schreyer, Anna Bergman, Berit Hsler, Camilla Sjösten Lohmander, Camilla Tregonning, Carolina Vidal, Catherine Knight, Henriette Becker Scheidegger, Joanna Boyd, Johanna Gyllensten, Joanna Boyd, Karin Ranstrand, Kathleen Hedman, Kristina Hegg-Blecher, Linda Elzvik, Lizanne Atherly, Maria Gardemyr, Meriem Maher, Michelle Vejtorp-Birch, Patricia Barcinski, Valeria Akroyd, & Verena Bergmann-Zogg.

Volunteers:

Adam Collins, Amanda Lundvik Gyllensten, Ana Salac Kleist, Angela Davis, Ann Secher, Anna Bergman, Alistair Boyd, Anna Blecker, Antoine Schuler, Annelise Sieber, Asa Guggenheim, Astrid von Stockar, Beatrice Schulz, Caroline Sutter, Christina Robinson, Daniel Blecker, Denise Eigenmann, Eric Elzvik, Franca Quaglia, Heather Moore, Inger Wulf, Kathrin Werner, Lena Victoria, Lennart Blecher, Lucas Pfister, Mari Russi, Marie Hamilton, Michael Treis, Nia Joynson-Romanzina, Pamela Cloutier, Peter Cloutier, Pauline Lindwall, Richard Haydon, Rolf Leimer, Sara Bendel, Sara Nilsson, Satchmo Bender, Susan Orus, Susanne Kjellqvist, Vera Maria Probst, Veronica Blecker

Event speakers and panelists:

Ann-Marie Sevcsik, Astrid von Stockar, Barbara Miller, Beatrice Friedli, Catherine Hamlin, Denise Eigenmann, Ellen Ringier, Emebet Lemma, Fernanda Drumond, Kate Molesworth, Kathrin Werner, Laura Stachel, Mamitu Gashe, Marit Legesse, Meaza Ashenafi, Vera Maria Probst, & Zelalem Belete.

Student Event Volunteers

Alex Guggenheim, Alex Tidd, Alexander Gardemyr, Alexia Sverdrup, Amanda Bergman, Anna Kuppel, Caroline de Groot, Caroline Harless, Chloe Hindes, Christopher Harless, Emilia Stump, Emilie Elzvik, Emma Lefevre, Hanna Ranstrand, Iona Hindes, Izabella Higson, Jens

Scheidegger, Julia Bergman, Klara Elzvik Nyström, Knut Hedman, Kyle Bellingham, Lara Kuppel, Louise Elzvik, Lydia Booth, Maja Buri, Marie Jönsson, Rickard Blecker, Sebastian Kruger, Sophie Démaré, Sophie Kehl, Tathyana, Vera Guillaux, & Xenia Orus.

Administrative Assistant (since mid-August 2022)

Sabine Wolf

Strong & compassionate midwives, healthy mothers and babies, lead to thriving communities.

Thank you for supporting the midwives' endeavours to contribute to a bright future for women and their communities in rural Ethiopia.

With my warmest wishes,

Christina Blecher

Founder and President 2012-2022

Herrliberg, 20 March 2023



Annual Review 2022

ZEWO certification

We are very proud to have received the Swiss NGO certification, Zewo, just in time for our “10 Years of Impact” celebration in May 2022. Charities with the Zewo seal are monitored according to the highest ethical and administrative standards. Donors can trust that donations will be used economically, effectively and for the designated purpose. They offer true and fair financial reporting, provide transparent information and have appropriate controls. They are honest and raise their funds in a fair manner.



**Your donation
in good hands.**

LEARN

Christina Blecher & Val ria Akroyd, Maria G rdemyr

>New scholarships at Hamlin College of Midwives and a new College Partnership

A new batch of 24 students - six of which are GreenLamp-funded - started their four years of studies and supervised practice at the Hamlin College of midwives in April 2022.



Our new scholarship students who started their studies in April 2022, with newly appointed Dean of the Hamlin College of Midwives, Sister Konjit Kassahun, and Sister Marit Legesse, Dean of the Bachelor Program.

We have continued our work with the St Luke College of Nursing & Midwifery in Wolisso, granting scholarships to 12 students as well as supporting them on the upgrade of their courses to BSc. To this end, GreenLamp is supplying new training dolls as well as improving the breadth and depth of their library by supplying academic books. This will enrich the quality of their new BSc course.

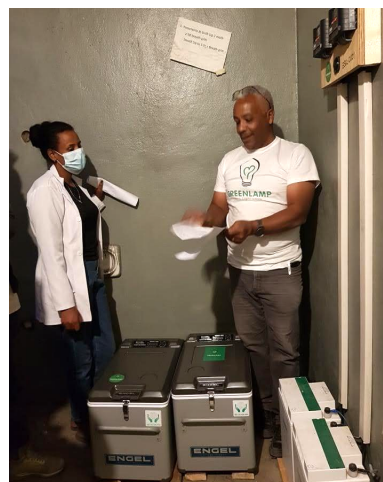
In 2022, GreenLamp diversified further by supporting a third college. LeDeG Midwifery College was established in Addis Ababa in 2015 by Dr Teguest Guerma, a retired medical doctor with a passion for women's health issues. She was the first female African Director General of Amref Health Africa and she worked for the World Health Organisation (WHO) for 21 years in Africa, Europe and Asia. GreenLamp currently supports five of LeDeG's first year BSc students.

LIGHT

Joanna Boyd & Kathleen Hedman

> Expanded solar systems with fridges saving additional lives

To satisfy demand to light a whole health centre rather than just a delivery ward and to preserve valuable medications, 50 additional enhanced systems were ordered. They will be allocated to health centers with the greatest needs and will be distributed and installed in the 2nd quarter of 2023. To achieve this, we work closely with our Light 4 Life project partners Hamlin Fistula Ethiopia and Solar Energy Foundation.



Some of these systems will be installed at government health centres in 2023 - supported by new partners - Weema International in the Kembata -Tembaro Zone of SNNPR, Midwives for Ethiopia in SNNPR, and Simien Mountains Medical Service (SMMMS) in the northern Amhara region.

> Sustainability Program - growing and adapting plan according to needs.

Planned Maintenance visits took place in the regions where we are active, with the exception of Tigray. There was some delay in carrying out maintenance due to unrest in certain areas. Additionally, due to the delay in maintenance, a few issues involving

depleted batteries emerged. This led us to decide to replace all lead batteries with lithium to ensure longevity of systems and fewer maintenance trips.

A Sustainability Program Review Meeting was held in Addis in June 2022. The Light project team from GreenLamp, representatives from all stakeholders and partners, as well as Hamlin midwives attended and participated. The objective was to understand challenges and where the Program could be improved through feedback from users. The purpose of the Sustainability Program and the importance of maintenance in ensuring continued usefulness and long life were discussed. Issues identified during maintenance and supervision visits were highlighted, such as missing equipment and damaged batteries due to mishandling. Interactive cross-function group discussions were held where stakeholders reflected on issues & how to solve them, and came up with a set of actions for the health centres as well as Zonal and Regional health officials. It was a novel approach and a positive experience for all to have health officials and midwives at the same table. This marks a very successful start to transitioning the solar system maintenance to local health boards over the next 3-4 years. Tesfaye Mamo, CEO of Hamlin Fistula Ethiopia ended the meeting on a positive note emphasising the importance of partnerships and trust to support further installations.



> GL Database - an important tool for maintenance and supervision

A Sustainability Program database has been developed over the last 2 years as a management information system to track all GreenLamp and partner solar installations in Ethiopia. This tool gives an overview of the location and status of equipment, batteries,

user, training and monitors other pending issues. Ongoing maintenance and user training is sadly overlooked by many NGOs even when installing expensive solar and health equipment. We include data on dysfunctional solar systems the team discovers during their visits and if possible, repair and renovate instead of replacing with a new system. We work together with We Care Solar, producer of the original Solar Suitcase to address their maintenance issues and encourage other NGOs to adopt a “Maintenance Mindset”. Partners' solar system data will be logged in this database to which they will have access and encourage synergies to happen.

LEAD

Catherine Knight & Christina Blecher

> A productive year for Hamlin Midwives Alumni Network (HMAN)

Catherine Knight

GreenLamp is delighted to report that during 2022 HMAN was valued and used by the midwives. They have arranged meetings, set up their bank accounts, and agreed actions to run their own projects to improve their midwifery services. HMAN has four key objectives and, to be sustainable, it needs to be “owned” by the midwives. Here are a couple of our observations which illustrate that HMAN is making impact.

Objective 1: to share success stories, learn from each other, and support each other

- A GreenLamp recommendation has provided a powerful tool for communication. The midwives have established chat groups, so that they can communicate with all the midwives in their region. They use the chat to offer support, share job opportunities, arrange HMAN meetings, discuss training needs, and to keep in touch. Working in such remote locations, this communication has proved invaluable.
- At all the Regional HMAN meetings, midwives have chosen to use peer exchange discussions to share successes and learn from each other.

Objective 2: to enhance, refresh, and develop professional skills

- Local university Midwifery professors were invited to attend two regional HMAN meetings. They provided interactive updates about maternal healthcare which were highly appreciated by the midwives.
- GreenLamp introduced the Safe Delivery App at the HMAN summit 2019. Feedback

collected this year at HMAN meetings has been positive with midwives reporting using the App to support their clinical decision-making and have actively shared it with newly qualified midwives.

Objective 3: to discuss career options

- One career option for Midwives is to become a midwife mentor (supporting and training local midwives at health centres. Hamlin is actively recruiting more midwife mentors and the HMAN chat has been busy sharing application closing dates and experience criteria. It has made the recruitment process transparent and provided greater clarity about new career opportunities.
- Through the chat groups, dates and criteria to apply for Hamlin MSc in Clinical Midwifery have been shared, and led to the busiest exchanges of how to apply, what experience is needed, entrance criteria, and how to get funding. This shows what an ambitious and dedicated collection of midwives HMAN has.

Objective 4: to explore how to develop and use the midwife voice

- Midwives at the Annual Review meeting of the Sustainability Programme were active participants in the discussions bringing their voice, their knowledge, and their experience to the challenge of keeping the lights on. They left with actions to work with their stakeholders locally as well as inform their HMAN colleagues of the next steps.
- An opportunity to use their midwife voice also arose when regional representatives and midwife mentors were invited to discuss and review HFE's new Woreda by Woreda strategy. The meeting was facilitated by GreenLamp and led by Ato Tesfaye Mamo, CEO, HFE who was delighted with the midwife inputs and their descriptions of working in the health centres.



> Growing HMAN

Each region has nominated voluntary regional representatives, who provide a key lead role for HMAN. A meeting with regional representatives in June highlighted how much progress had been made in some regions.

Regional HMAN meetings in West and East Oromia were organised and run locally every few months. Each group opened a bank account to support their local community projects which they plan independently.

Between September and December, regional representatives in West and East Oromia, SNNPR/Sidama and Amhara (Bahir Dar), organised and facilitated HMAN meetings. They each provided reports including actions and next steps. This was the first Regional HMAN meeting in Amhara, and felt like a major achievement as previously security issues meant it was not safe for midwives to travel. Their meeting was attended by 50 midwives and facilitated by three enthusiastic regional representatives.

> HMAN introduction for final year students.

As part of GreenLamp's commitment to supporting Hamlin midwives, an introduction to HMAN was held for the graduates on how it works and provided them with their own Regional representative contact details. Samson Tsegaye from the Solar Energy Foundation organised a tutorial on using a solar system.

> Nonviolent Communication & leadership skills essential to create trust

Christina Blecher

In June, the final-year students at Hamlin College had the opportunity to explore empathic connection and essential leadership skills.. We discussed how they can build a trusting relationship with the mothers and families they support. Through role plays the students were able to understand the importance of feelings and needs and how connection through compassionate care and honesty enables the mothers to feel safe.



> Simien Mountains Mobile Medical Services (SMMMS): Women's Healthcare Coordinator

We are proud that Sister Eden Tesfahun's formal assessment of health centers has shown that they are working according to established protocols, and that staff follow the prescribed standards of practice. Part of this work is to encourage patients fill in a health center patient satisfaction questionnaire. The result is very positive, as most clients responded 100% satisfied with the service they received from the midwives. Sister Eden says: "They said that this is the reason why we choose to come to the health center for antenatal care, delivery, and postnatal care."

Her responsibility is to secure the following services in seven health facilities: Midwifery Professional Scope of Service, Basic Emergency Obstetrics and Newborn Care (BEmONC), long-acting, reversible family planning services, CXCA screening and treatment, screening for breast cancer, prevention of and screening for fistula and pelvic organ prolapse, as well as referrals.

Holistic community project LEARN | LIGHT | LEAD

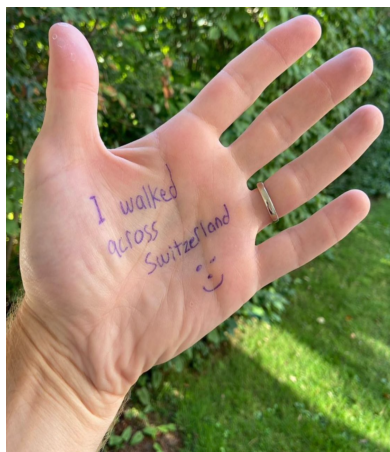
Joanna Boyd, Val ria Akroyd, Catherine Knight

We have combined Learn, Light and Lead into a holistic community program to focus on one Woreda or district. The Ferring Holistic Community Program spans 5 years and serves a catchment population of over 100,000 people; it supports 3 to 4 health centres with basic equipment, solar systems and fridges. It provides a leadership role for an experienced midwife to upgrade her skills to become a midwife mentor. In this context, two students at LeDeG midwifery college started their studies in September. We have established a partnership with Weema International to manage and support the midwife mentor role for Sr Selam Petros at three health centers in Tembaro Woreda, Kembata-Tembaro Zone, SNNPR in southern Ethiopia. WEEMA International has supplied logistics from its local field office in Mudula in Kembata Tembaro Zone, basic health centre medical supplies, and equipment.

Events & Fundraising 2022

Linda Elzvik, Henriette Becker, Val ria Akroyd

> Walk Across Switzerland - Alexandre Weber



Setting off on foot, bright and early from Sargans GR, Alexandre arrived in Montreux VD - just short of two weeks later. In between were 13-14-hour stages through every weather condition possible. "I walked 383 km with 23,180 (metres) in ascent and 23,170 (metres) in descent. I (almost) cried once and laughed (alone) twice. It was long and in a way too short. It was painful and enjoyable, funny and sad, lonely and full of life. »

Rather than accept gifts for his birthday, Geneva entrepreneur and artist Alexandre Weber asked his friends and family to support his walk across Switzerland on the *Via Alpina* route instead. Thank you, Alexandre, for the CHF 4'251 in support of our work – you sure made us happy on your birthday.

We are thrilled when members of our community offer to support us through their own initiative! Please contact us if you'd like to run an activity to benefit GreenLamp's work in Ethiopia.

> Membership & Members' Circle Luncheons

Our *Members' Circle* community came together twice in 2022, gathering in the beautiful Zunfthaus zur Saffran in the city of Zurich, for a delicious meal, great conversations, and a chance to learn exclusive insights about selected GreenLamp projects and activities.

On March 25th, GreenLamp members and guests joined for a lovely luncheon where the table decorations were courtesy of Caroline Sutter of *Le Petit Plus*. We shared the story of Eden, the Hamlin College graduate who is now a midwife mentor in the Simien Mountains. We shone light not only on her work, but also showed the difficult terrain and the challenging environment she works in.

September 27th saw members and guests gather to mix and mingle and enjoy a superb meal together. The GreenLamp team spoke of the need to train many more midwives in Ethiopia and gave a short presentation on two new midwifery colleges chosen for GreenLamp support, the *St. Luke College of Nursing and Midwifery* in Woliso as well as the *LeDeG Midwifery College* in Addis Ababa.



Due to popular demand, we will continue these luncheons for our members and their “plus one” next year. We are delighted that we now have 119 members compared to 76 in the previous year.

> 10 Years of Impact Gala

The Widder Saal was full to the brim for our gala event “10 Years of Impact” in Zurich on May 20th.

Sponsors were particularly generous for our 10th anniversary. Vontobel, Cevian Capital, Medela, IFS International, Walde Immobilien, GrapeFactory, Widder Hotel – Living Circle, Skincode, and Sprüngli Chocolates all made it possible for every franc spent on tickets to go directly to our projects. The tables were beautifully decorated by Caroline Sutter of *Le Petit Plus*.

We raised a whopping CHF 72,784 on the evening thanks to our wonderfully generous attendees & sponsors – and several kind donors who could not come but who sent funds, nonetheless. Our beautiful MCs, Susan Orus and Mari Russi, regaled the guests throughout the evening, telling the founder’s story and singing a beautiful tune.



Traditional Ethiopian dance group Ethio Hager Fiker



Jens Scheidegger and Christopher Harless assisted the guests throughout the evening with their pledges, always courteous and helpful.

GreenLamp Founder & President, Christina Blecher, presented fascinating facts, figures, and testimonials – all to shine light on our *2012-2022 10 Years of Impact*.

One very special moment was the interview with Emebet Lemma, a Hamlin graduate and midwife mentor who came to Zurich to speak to the guests, in a fireside chat setting with Catherine Knight of the GreenLamp board. Emebet fascinated the attendees when she shared her personal story of what it is to be a midwife in the rural Ethiopian setting.



Music entertainer Susan Orus and DJ Pea Webe



Special guest Sister Emebet Lemma welcomes the guests

There was an Ethiopian vibe throughout the evening, with spicy sambusas at the aperitif and the colorful, vibrant dances of the *Ethio Hager Fiker* traditional dance group which got the whole party onto their feet.

DJ Pea Weber worked his magic and had us grooving on the dance floor well into the night.

The fabulous photographs are testament to the keen eye and warm heart of our volunteer photographer extraordinaire, Franca Quaglia.

Warmest thanks to all our event volunteers: Caroline, Christopher, Franca, Jens, Mari and Susan.

> Holiday Appeal 2022

The spirit of giving was high this year-end as GreenLamp received CHF 23'545 from 35 generous donors this holiday! Spearheaded by our new volunteer, Anna Roos (who is located in Leiden, Holland), the Holiday Appeal was a great success!



Special Thanks

A very special thank you to the following people and institutions for their valuable contributions in time and treasure 2022.

Donors & Sponsors 2022

Even the smallest donation matters. Without the support of each and every donor, we would not have been able to make such a tangible impact. Please find below a selected list of donors that contributed CHF 1,000 and above in 2022.

Valeria & Paul Akroyd, Berlinger & Co, Christina & Lennart Blecher, Annette Bräls, Cevian Capital AG, Eric & Linda Elzvik, EMP Foundation, Farfalla Essentials AG, Ferring International Center SA, Lars Förberg, GrapeFactory, Asa & Oliver Guggenheim,

Friederike Helfer, Katarzyna & Philip Higson, Andreas Huber, Nahid & Dorian Huber, IFS Independent Financial Services AG, Giovanna Lagutaine, Medela AG, Regula Nauer, Partners Group, Andreas Rickenbach Foundation, Ellen Ringier, Ann & Jan Secher, Theresa & Christian Sinding, Soroptimist International Club Zurichsee, Sprüngli, Denise & Jurgen Tinggren, Marie-Claire & Michael Treis, Vontobel, Christine Wagemann, Walde Immobilien AG, Alexandre Weber, Widder Hotel/Living Circle, Cezanne Winter, Xplena, Romana & Heinz Zimmermann.

Auditors 2022

Verena Bergmann, Sara Bendel

GreenLamp Volunteers 2022

Ana Salac, Anna Blecker, Anna Roos, Daniel Blecker, Denise Eigenmann, Eric Elzvik, Inger Wulf, Lennart Blecher, Lucas Pfister, Mari Russi, Michael Treis, Susan Orus, Tanya Murphy, Vera Maria Probst, & Veronica Blecker.

Would you like to join us?

If you might be tempted to join us as a volunteer in any capacity, we would love to hear from you. Please either write to greenlamp@greenlamp.ch or reach out to any one of us.

Financial Statements 2022

Joanna Boyd & Meriem Maher

Summary of GreenLamp's Main Activities in 2022 and plans for 2023

GreenLamp's income was 331k CHF in 2022 compared to 459k CHF in 2021. We ran events such as the 10 Years of Impact fundraising gala and a quarterly Members' Circle lunch to raise awareness. Our first long-term corporate funder Ferring Pharmaceuticals AG, is supporting GreenLamp as part of their ESG Sustainability Project, Project Family, which is a 5-year project worth 250k CHF in total.

GreenLamp's expenditure on projects increased by 236k CHF to 396k CHF in 2022 from 160k CHF in 2021. We have increased our scholarships by 30k CHF and expanded our relationships with regional midwifery colleges which recruit students from underserved rural areas to widen our impact into more regions and rural areas. We spent an additional 157k CHF on 50 enhanced solar systems and a special Sustainability Program stakeholder review meeting to help develop a regional rollout strategy for long-term maintenance transfer to the regional health boards. We also funded four regional HMAN meetings for graduate midwives and a project coordinator role at Hamlin Fistula Ethiopia.

Applicable Accounting Standards & Policies

GreenLamp applies accounting standards according to Swiss GAAP 1-6 Core Standards, specifically FER 21 Non for Profit Organisations as recommended by ZEWO the Swiss Non-Profit standards organisation of which GreenLamp has been a certified member since May 2022. GreenLamp also complies with the statutory requirements of Swiss Association bylaws.

> Swiss GAAP Core Standards 1-6:

1. Going concern principle - assumes the organisation continues to operate for the foreseeable future.
2. Substance over form - activities and transactions reflect real economic circumstances rather than legal form.
3. Accrual Principle - the accounts reflect transactions when they occur not when cash is exchanged thus, they include amounts due or owing where a commitment

has been acknowledged or contracted for.

4. Matching cost and revenue - income and expenses are recognised upon receipt or delivery of service whether part of a long-term transaction or project agreement.
5. Prudence - assets and liabilities are valued fairly unless contributing factors create uncertainty.
6. Grossing-up principle - the economic substance of a transaction should be reflected separately and in full, such as donations in kind used for projects.

> Swiss GAAP FER 21

This standard is applicable to charitable organisations and recommends a different format and presentation due to the special features of non-profits with restricted grants and income. GreenLamp is an association which provides charitable services of a social nature in the interests of the general public independent of the claims of third parties or members. It raises funds and contributions from donors and public authorities, the beneficiaries differ from those who render the services and donate. GreenLamp qualifies as a small charitable organisation and a cash flow statement is therefore not required.

Assets restricted in use are shown separately in the balance sheet or notes, Liabilities are split into liabilities, funds capital for restricted assets and organisational capital for unrestricted funds. The Financial Statements consist of a Balance Sheet, a Statement of Operations and a Statement of Changes in Equity with appropriate Notes and Disclosures which are externally audited. The Annual Review is not audited but is checked for consistency with the audited Financial Statements. The objective of the financial statements is to inform users about the transactions and results to assist in their decision-making as well as to ensure accountability of the Board to its donors and stakeholders. The financial statements should give a “True and Fair View” of the activities, reflect the economic facts, be reliable and free of deception and manipulation.

Liquidity and Reserves

GreenLamp is financed by corporate sponsors, members and donors. We do not commit to a project unless we have funding in place for a minimum of 2 years and for scholarships of 4 years. We hold our funds in bank accounts, GreenLamp does not currently have any financial investments although we reserve the right to invest any assets being held for over 2 yrs.

Foreign Currency

GreenLamp has bank accounts in Euros and US Dollars as we have corresponding expenses and liabilities in these foreign currencies. Invoices and income is translated upon receipt into CHF for accounting purposes and liabilities are recognised upon invoice or payment at the current rate. At year end they are translated into CHF, unrealised and realised gains and losses are posted to the Income and Expenses Account

Non-cash Donations / Donations in Kind

The donations in the form of goods and services are disclosed in the notes, the board works pro bono.

Receivables and Bad Debts

Debtors are recognised on issuing invoices, unpaid debts are written off after 6 months

Balance Sheet

Balance Sheet	Notes	31.12.2022 CHF	31.12.2021 CHF
Current Assets			
Cash at Bank	1	488,215	657,645
Receivables	3	43,750	4,000
Prepayments		1,291	
Total Assets		533,256	661,645
Liabilities - Current Liabilities due in less than 1 year			
Payables to Partners	4	-44,734	-19,848
Deferred Income - Memberships		-2,025	-23,640
Total Current Liabilities		-46,760	-43,488
Equity & Funds Capital			
Total Funds Capital (Restricted)		-156,461	-149,937
Organisational Capital			
Initial Capital		0	0
Tied Capital - Reserve Learn		-100,960	-163,100
Free Capital		-229,075	-305,119
Total Organisational Capital (Unrestricted)		-330,035	-468,219
Total Liabilities and Equity		-533,256	-661,645

Statement of Operations

Statement of Operations	Notes	2022 CHF	2021 CHF
Income Unrestricted Donations			
Membership Fees & Members Circle Lunches		10,043	5,040
General Donations	2	141,298	195,965
Swedish Branch		2,256	4,392
Total Unrestricted Funds		153,597	205,397
Restricted Donations			
Restricted Funds Learn		9,239	59,444
Restricted Funds Light		0	37,300
Restricted Funds Lead		0	2,000
Restricted Holistic Projects		92,203	75,000
Sponsorship of Events		75,531	79,537
Total Restricted Funds		176,973	253,281
Contributions from public authorities		0	0
Net sales from goods and services		0	0
Total Operating Income		330,570	458,678
Expenditure Projectbased costing			
Learn	5	94,033	65,907
Light	6	218,340	49,750
Lead	7	42,553	26,292
Holistic Community Program	8	36,325	17,800
Project Team expenses		6,014	0
Total Expenditure Projects		397,265	159,749
Operating Expenses			
Fundraising		33,748	
Administration	9	31,218	25,289
Total Operating Expenses		64,966	25,289
Total Expenses		462,230	185,038
Financial Expenses Currency Loss/Gain		0	17030
Annual Result before changes in Fund Capital	10	-131,660	256,610
Change in Fund Capital (+ decrease/- increase)		-6,254	-149,937
Annual Result (before allocation to Organisational Capital)		-137,914	106,673

Statement of Changes in Funds

Equity & Funds	Opening Balance 1.1.2022	Internal Transfers	Allocations (Income)	Appropriations (Spending)	Total Change	Closing Balance 31.12.2022
Funds Capital						
Learn	36,000	28,000	11,200	-22,800	16,400	52,400
Light	37,300	-12,000	17,253	-42,553	-37,300	0
Lead	76,637	-74,637			-74,637	2,000
Ferring Holistic Community Project	0	74,637	63,750	-36,326	102,061	102,061
Total Funds Capital	149,937	16,000	92,203	-101,679	6,524	156,461
Organisational Capital						
Tied Capital - Learn	163,100	-16,000		-46,140	-62,140	100,960
Free Capital	305,119			-76,044	-76,044	229,075
Total Organisational Capital	468,219	-16,000	0	-122,184	-138,184	330,035
Total Capital and Equity	618,156	0	92,203	-223, 863	-131,660	486,496

Equity & Funds	Opening Balance 1.1.2021	Internal Transfers	Allocations (Income)	Appropriations (Spending)	Total Change	Closing Balance 31.12.2021
Funds Capital						
Learn	0	20,000	59,444	-43,444	36,000	36,000
Light	0		37,300		37,300	37,300
Lead	0		77,000	-363	76,637	76,637
Total Funds Capital	0	20,000	173,744	-43,807	149,937	149,937
Organisational Capital						
Learn	64,000	-20,000	119,100		99,100	163,100
Tied Capital					0	
Free Capital	297,547				0	305,119
Total Organisational Capital	361,547	-20,000	119,100	0	99,100	468,219
Total Capital and Equity	361,547				249,037	618,156

Notes and Disclosures

1. Bank accounts

Bank Account	Currency	CHF 2022	CHF 2021
UBS CHF	CHF	413,991	456'874
UBS USD	USD	7,002	170'335
UBS EUR	EUR	59,478	26'303
Paypal	CHF	3,853	3'948
RaiseNow Receivable	CHF	0	185
Cash at Bank		484,324	657'645

2. Donations in Kind

GreenLamp received donations in kind from Berlinger AG Fridge Sensors to the value of 5,220 CHF

3. Debtors - due in less than 6 months

Ferring donation tranche 43,250 CHF

4. Creditors - due in less than 1 year

Scholarship funding due to Hamlin and St Luke 32,222 CHF

5. Learn

Total funding 94,033 CHF 2022 & 65,907 CHF 2021

Midwifery College	Number of Students	Total Cost in 2022 CHF
Hamlin College of Midwives	18	69,830
St. Luke Midwifery College	12	15,873
LeDeG College of Midwives	3	8,330
Total Learn Pillar		94,033
LeDeG College of Midwives - Ferring Holistic Community Program	2	5,580
Total	35	99,613

All contracted scholarship fees not sponsored and due in 2024, 2025 & 2026 are reserved in restricted funds capital and amount to \$117k CHF.

6. Light

Light 4 Life 4

After a successful pilot in 2021 of 20 enhanced solar systems including dual solar fridges for vaccines and medications, GreenLamp funded the purchase of 50 more enhanced solar systems including accessories such as rechargeable headlamps and fetal dopplers. They will be installed in collaboration with Hamlin Fistula Ethiopia and Solar Energy Foundation according to agreed criteria.

Solar Systems including Fridges	€
Solar Panels	26,858
Batteries	34,783
Fridges	70,226
Lights	4,261
Accessories	9,064
Certification, Transport & Installation costs	11,324
Total	156,515

Sustainability Program

GreenLamp funds the maintenance of our existing 258 solar installations and donates a solar headlamp to each midwife upon graduation through our partners Solar Energy Foundation (SEF) and Hamlin Fistula Ethiopia where our project coordinator is based. This program includes an annual visit to each health centre to repair, replace equipment and batteries as well as to train users on how to manage charging and protect batteries. The cost of maintenance services annually is 60,000 CHF, about 233 CHF per system. Inflation has been rampant in Ethiopia which has caused costs to increase. GreenLamp installed 58 systems in Tigray which were not accessible in 2022. In 2023, we hope to be able to assess whether some of these solar systems might require repair or replacement.

GreenLamp funded a Sustainability Program Review Meeting at a cost of 14,500 CHF which included 36 Ministry of Health partners, midwives and biomedical engineers to discuss and develop an action plan towards transferring responsibility for maintaining the solar systems to regional health bureaus. A “Regional Rollout”

strategy has been developed to be implemented from 2023 -2025 which should eventually replace the annual maintenance visits.

During 2022, GreenLamp and SEF collaborated to design and implement an online database to track all the solar systems, maintenance data, training and calculate KPIs. We contracted with an Ethiopian software developer at a cost of 6,000 CHF. In 2023 it will be online for all stakeholders including Ministry of health offices, to track their solar installations. In 2023, GreenLamp will fund up to 50,000 CHF for the customs, transportation, installation and user training for 50 enhanced solar systems purchased in 2022.

7. Lead

The Hamlin Midwives Alumni Network supports regional meetings and training for midwives working in rural health centres. Four meetings were held in 2022 at a total cost of 11,472 CHF. The Hamlin project coordinator also supports the HMAN activities and 50% of the salary costs have been allocated. GreenLamp funds a midwife mentor in the Amhara region through Simien Mountains Mobile Medical Service at a cost of 10,000 CHF per year, this year's total also included 10k CHF for 2021.

8. Holistic Community Program

Spending in 2022 consisted of two midwife scholarships, a midwife mentor salary and an allocated cost of five enhanced solar systems. The grant for CHF 250,000 over 5 years, consists of 75,000 CHF in 2021 and 43,750 CHF per year until 2025. Due to Covid 19, the project implementation was delayed until 2022. The grant will be invested as per the table below:

Activity	Year 1 2022/3	Year 2-5 2023 to 2027	Total
Scholarships	6,000	18,000	72,000
Solar Systems	25,000	1,250	30,000
Midwife Mentor	10,000	10,000	50,000
Health Centres	13,000	13,000	65,000

Equipment & PT Overheads	6,600	6,600	33,000
Total	60,600	48,850	250,000

9. Administration and Other Costs

Total administration and fundraising costs represent fundraising events costs of 28,653 CHF, preparation and application costs for the Swiss NGO fundraising standards organisation ZEWO, a website redesign of 9,437 CHF and employment costs of a part-time office manager. These overheads will be reduced in 2023 to approximately 38,000 CHF.

GreenLamp employs a part-time office manager.

Employee salary costs in 2022 for 6 months were:

Item	CHF
Salary	7,848
Taxes and Insurances	3,039
Total	10,887

10. Annual Result

The annual result in 2022 shows spending exceeding income by 131,660 CHF.

This was according to plan due to the high level of reserves held as assets since the Covid 19 pandemic prevented program implementation during 2020 and 2021.

Spending allocated to restricted funds: 55,616 CHF and spending allocated to unrestricted funds: 76,044 CHF.

11. Changes in Capital Funds

GreenLamp holds restricted assets of 156,461 CHF and unrestricted assets of CHF 330,035 totalling 486,496 CHF at the end of 2022, compared to 618,165 CHF in 2021. We have expanded our scholarships, solar systems and holistic community programs to reduce this balance over time and plan to spend more than income again in 2023. We hold reserves for restricted program funding and scholarships. Unrestricted funding should be spent within 1-2 years of receipt. Total Funds (restricted and unrestricted) decreased by 131,660 CHF in 2022 leaving total

reserves at 486,496 CHF. Restricted funds increased overall in 2023 by 6,524 CHF from 149,936 to 156,461 CHF as a result of the receipt of the Ferring Grant and increasing the pre-funded Learn fund by 16,400 CHF.

Funds were released from the Organisational Reserve (Tied) Fund for Learn as all current scholarships have been fully provided for. GreenLamp provides for non-sponsored contracted scholarships including those which have sponsors who donate annually. It decreased from 163,100 to 100,900 CHF with 46,140 CHF released to pay current-year fees and 16,000 CHF transferred to the restricted funds.

Free funds decreased due to the excess costs of 76,044 CHF as a result of the exceptional purchase of 50 solar systems costing 156,000 CHF. A balance of 229,075 CHF remains.

Internal Transfers: The Ferring grants (75,000 CHF & 20,000 CHF) have been moved to a new dedicated reserve fund with a dedicated reserve for each part of the program. Partners Group grant (US \$30,000) has been split into Scholarship - Learn and Solar Light. The Geneva Lions club grant (20,000 CHF) is also split into a scholarship - Learn as well as a solar system - Light for their student.

Appropriations (Spending): 50 new enhanced solar systems were purchased in 2023 to which the Light funds were released.

Allocations (Income): Additional funding was added to prepaid scholarships as more scholarships become fully prepaid. Funds are released annually for prepaid scholarships.



GREENLAMP

LEARN · LIGHT · LEAD

Audit Report

Bericht der Revisionsstelle zur eingeschränkten Revision an die Mitgliederversammlung 2023 des Vereins

GreenLamp, Herliberg

Als Revisionsstelle haben wir die Jahresrechnung (Bilanz, Betriebsrechnung, Geldflussrechnung, Rechnung über die Veränderung des Kapitals und Anhang) von GreenLamp, für das am 31. Dezember 2022 abgeschlossene Geschäftsjahr geprüft. In Übereinstimmung mit Swiss GAAP FER 21 unterliegen die Angaben im Leistungsbericht keiner Prüfungspflicht der Revisionsstelle.

Für die Aufstellung der Jahresrechnung in Übereinstimmung mit Swiss GAAP FER, den gesetzlichen Vorschriften und den Statuten ist der Vorstand verantwortlich, während unsere Aufgabe darin besteht, die Jahresrechnung zu prüfen. Wir bestätigen, dass wir die gesetzlichen Anforderungen hinsichtlich Zulassung und Unabhängigkeit erfüllen.

Unsere Revision erfolgte nach dem Schweizer Standard zur Eingeschränkten Revision. Danach ist diese Revision so zu planen und durchzuführen, dass wesentliche Fehlaussagen in der Jahresrechnung erkannt werden. Eine eingeschränkte Revision umfasst hauptsächlich Befragungen und analytische Prüfungshandlungen sowie den Umständen angemessene Detailprüfungen der bei der geprüften Einheit vorhandenen Unterlagen. Dagegen sind Prüfungen der betrieblichen Abläufe und des internen Kontrollsystems sowie Befragungen und weitere Prüfungshandlungen zur Aufdeckung deliktischer Handlungen oder anderer Gesetzesverstösse nicht Bestandteil dieser Revision.

Bei unserer Revision sind wir nicht auf Sachverhalte gestossen, aus denen wir schliessen müssten, dass die Jahresrechnung kein den tatsächlichen Verhältnissen entsprechendes Bild der Vermögens-, Finanz-, und Ertragslage in Übereinstimmung mit Swiss GAAP FER vermittelt und nicht Gesetz und Statuten entspricht.

Zürich, Datum 17. März 2023

Die Revisorinnen:

Verena Bergmann-Zogg

Sara Bendel

GreenLamp Facts and General Information

Vision: A bright future for women and their communities

Mission & Objectives: We initiate and support projects with local partners to create equal opportunities for women. We provide midwifery scholarships to young Ethiopian women, sustainable solar systems to rural health centers, leadership training and career opportunities through our holistic program pillars Learn, Light, and Lead.

We implement programs based on three Pillars - Learn, Light, Lead, and now combine these pillars into the Holistic Community Program.

Learn - Midwifery scholarships, upright birthing skills, basic body awareness training

Light - Solar systems including accessories & solar fridges, the Sustainability Program

Lead - Hamlin Midwives Alumni Network, Interpersonal and leadership skills training, Midwife mentorship funding program

Holistic Community Programs - We have combined Learn, Light and Lead into a program which serves up to 100,000 + people through 3-4 health centres and up to 12 health posts. It provides leadership roles and employment opportunities for senior midwives to upgrade their roles to midwife mentors.

Partnerships:

We work with partners in Ethiopia who implement projects directly on our behalf. Our main partners are Hamlin Fistula Ethiopia, Hamlin College of Midwives, Solar Energy Foundation, St Luke College of Nursing and Midwifery, LeDeG Midwifery College, Simien Mountains Mobile Medical Services & Weema International in Kembata-Tembaro Zone SNNPR.

Operating Standards and Compliance

Diversity, Inclusion and Equality

GreenLamp has an equal opportunity and non-discrimination policy without regard to race, creed, colour, ethnicity, national origin, religion, sex, sexual orientation, age, height, weight, disability status or marital status. It focuses grant-making on reinforcing health systems providing scholarships for young women and serving underprivileged women and their communities in rural areas of Ethiopia through collaborations and partnerships.

Expenses Policy

Currently all Board members and volunteers in Switzerland contribute their hours to GreenLamp pro bono, Project Team member's travel expenses to and from Ethiopia are reimbursed. All expenses incurred by partner organisations, their employees or beneficiaries are reimbursed on an agreed per diem basis.

Social Media and Privacy GDPR

GreenLamp has a social media presence on Facebook, Instagram, and LinkedIn and a website www.greenlamp.ch which was redeveloped in 2022 to enhance the presentation of our strategy, and project work, and encourage donations and membership. We publish a privacy policy online and apply the General Data Protection Regulations to protect individual data privacy.

Principal Sources and Amount of Funding

Individual, corporate, and foundation donations make up the main source of funding for GreenLamp. They can be both restricted or unrestricted based on donor requests - this is differentiated in the accounting treatment. Restricted donations include Ferring Pharmaceuticals 5 year grant of 250,000 CHF and Partners Group of 30,000 CHF. Individual scholarship donations are restricted and those paid in advance are held in restricted capital accounts until they fall due.

Principal Risks and Risk Management Policy

GreenLamp has assessed its risk profile and has implemented a risk management policy.

Project Risks

- Solar suitcases are not used effectively or maintained.

GreenLamp ensures its contracts with partners in Ethiopia are closely managed using payment instalments, regular on-site supervision and KPI reporting by its partner organizations, Solar Energy Foundation and Hamlin Fistula Ethiopia.

- Insufficient funds available for students to complete their scholarships.

Reserves have been established to ensure full funding is available for all current midwifery scholarship contracts.

- The unstable political and economic situation in Ethiopia

This is unpredictable with political and civil unrest incurring curfews, lengthy waits at checkpoints, delays and high prices at fuel depots, and generally high inflation as well as the impact of frequent internet and communications blackouts.

GreenLamp project team members have developed a network of contacts and partners in Ethiopia who provide secure logistics and information on any situation which may be considered risky for travel and project work.

Reputational Risk

Full accounts and annual reports are produced to ensure transparency and accountability to members and donors. Any press releases or statements about projects released by partners to the media must be submitted, reviewed, and agreed by GreenLamp beforehand.

Governance & Legal Structure

All members who pay a fee, currently CHF 70 per year CHF 35 for students, have the right to vote at the annual general meeting, of which they must be notified 3 weeks in advance. During the meeting, the Board members are elected, Annual Financial Statements, Budget and Audit Report are approved and any changes to the membership fees are determined. GreenLamp is a non-profit association, which is run by an elected board of members. New Board members are selected for specific roles by fellow board members based on their motivation, skills and experience and voted in at the annual general meeting. New Board members are allocated an existing board mentor to ensure a smooth transition into their role. There are 3 executive roles including the President, Treasurer

and Secretary.

GreenLamp Charitable Association Registration

GreenLamp was registered in Zurich based on Zivilgesetzbuch (ZGB) reference 13/10 303 as a charitable association on 13 November 2012 and with Zurich Cantonal Tax Authorities on 24th July 2013 as a not-for-profit organization. The statutes were amended last on March 14, 2021 and we are pleased to have received certification by ZEWO, a Swiss charity standards organisation, during 2022.

GreenLamp Registered Address

GreenLamp, Langackerstrasse 139, 8704 Herrliberg, Switzerland.

GreenLamp works with the following implementation partners

Atsede & Indie Clinic, Guarge, Oromia

Ethiopian Ministry of Health and Regional Health Bureaus in: SNNPR, Sidama, Oromia
Metu, Oromia - East Hararge, Amhara, and Tigray

Hamlin Fistula Ethiopia & Hamlin College of Midwives, Addis Ababa, Ethiopia

LeDeG College of Midwives, Addis Ababa

Simien Mountains Mobile Medical Service, ASBL (SMMMS)

Solar Energy Foundation Ethiopia, Addis Ababa

St Luke Catholic College of Nursing/Midwifery in Wollisso

We Care Solar, Berkeley, California, USA

WEEMA International Boston USA & Mudula Town Kembata-Tembaro Zone SNNPR
Ethiopia

Zurich University of Applied Sciences (ZHAW) & Lund University Sweden

Board Members 2022

Christina Blecher - President, Linda Elzvik - VP, Fundraising, Henriette Becker-
Scheidegger - Secretary Joanna Boyd- Treasurer ad interim, Projects & Fundraising,
Meriem Maher - Treasurer, Val ria Akroyd - Projects and Fundraising, Kathleen Hedman -
Projects, Catherine Knight - Projects, Camilla Tregonning-Duff - Communications



Swedish Branch of GreenLamp 2022

Maria Gardemyr, Christina Blecher, Camilla Sjösten Lohmander, Kicki Svarén, Cecilia Björkstén

Volunteers and Advisors

Ana Salac, Anna Blecher, Cordie Chung, Daniel Blecher, Eric Elzvik, Jolyn Lee, Kathleen Hedman, Lennart Blecher, Michael Treis, Nia Romanzina, Parul Chhaparia, Tanya Murphy, & Veronica Blecher

Auditors

Verena Bergmann & Sara Bendel

GreenLamp's accounts have been audited in accordance with the requirements of the Swiss-GAAP FER 21.

Herrliberg, March 20, 2023